

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**Case
12-CA-229735Date Filed
10/22/2018**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer McDonald's		b. Tel. No. (954) 436-1872	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 110 N Carpenter St IL Chicago 60607-_____	e. Employer Representative		g. e-Mail
			h. Number of workers employed 30
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurants	j. Identify principal product or service Fast Food		
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Linda Joseph Title: SEIU National Fast Food Workers Union			
4a. Address (Street and number, city, state, and ZIP code) 1600 Massachusetts Ave NW DC Washington 20036-2210		4b. Tel. No. (305) 632-9442	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail linda.joseph@thefightfor15.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (202) 730-7327	
By Geoffrey Leonard (signature of representative or person making charge)		Office, if any, Cell No.	
Geoffrey Leonard Title: Law Fellow (Print/type name and title or office, if any)		Fax No.	
1800 Massachusetts Ave NW 6th Fl Address Washington DC 20036-_____		e-Mail geoffrey.leonard@seiu.org	
		10/22/2018 18:04:50 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Reduction in number of shifts	(b) (6), (b) (7)(C)/18

Additional Information in Support of Charge

Charging Party Name : Linda Joseph

Inquiry Number : (b) (6), (b) (7)(C)

Date Submitted : 10/22/2018 18:04:50

Please provide a brief description of the specific conduct involved in your charge. The information you provide may be viewed by the charged party in the event of a formal proceeding, so PLEASE DO NOT GIVE A DETAILED ACCOUNT OF YOUR CHARGE OR A LIST OF POTENTIAL WITNESSES AT THIS TIME. A Board Agent will contact you to obtain this and other detailed information after your charge is docketed. After you submit this E-Filed Charge form, you will receive a confirmation email with an Inquiry Number (Sample Inquiry Number: 1-1234567890) and a link to the E-Filing web page. You may use the link and the Inquiry number provided in the email to e-file any additional documents you wish to present in support of your charge.

Additional Information Provided:

No information provided.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 12
201 E. Kennedy Blvd, Ste 530
Tampa, FL 33602-5824

Agency Website: www.nlrb.gov
Telephone: (813)228-2641
Fax: (813)228-2874



Download
NLRB
Mobile App

October 23, 2018

McDonald's
110 N. Carpenter St, Ste 300
Chicago, IL 60607-4106

Re: McDonald's
Case 12-CA-229735

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Attorney Lilyvette Rodriguez Soto whose telephone number is (786)812-7994. The mailing address is 51 SW 1st Ave, Ste 1320, Miami, FL 33130-1623. If this Board agent is not available, you may contact Resident Officer SHELLEY B. PLASS whose telephone number is (786)812-7987.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you

recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

Prohibition on Recording Affidavit Interviews: It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge. The Agency requests all evidence submitted electronically to be in the form it is normally used and maintained in the course of business (i.e., native format). Where evidence submitted electronically is not in native format, it should be submitted in a manner that retains the essential functionality of the native format (i.e., in a machine-readable and searchable electronic format). If you have questions about the submission of evidence or expect to deliver a large quantity of electronic records, please promptly contact the Board agent investigating the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



DAVID COHEN
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

12-CA-229735

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. Did you **begin operations within the last 12 months?** If yes, specify date: _____**10 ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

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UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 12
201 E. Kennedy Blvd, Ste 530
Tampa, FL 33602-5824

Agency Website: www.nlrb.gov
Telephone: (813)228-2641
Fax: (813)228-2874



Download
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October 23, 2018

Linda Joseph
SEIU National Fast Food Workers Union
1600 Massachusetts Ave NW
Washington, DC 20036-2210

Re: McDonald's
Case 12-CA-229735

Dear Ms. Joseph:

The charge that you filed in this case on October 22, 2018 has been docketed as case number 12-CA-229735. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Attorney Lilyvette Rodriguez Soto whose telephone number is (786)812-7994. The mailing address is 51 SW 1st Ave, Ste 1320, Miami, FL 33130-1623. If this Board agent is not available, you may contact Resident Officer SHELLEY B. PLASS whose telephone number is (786)812-7987.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Preservation of all Potential Evidence: Please be mindful of your obligation to preserve all relevant documents and electronically stored information (ESI) in this case, and to take all steps necessary to avoid the inadvertent loss of information in your possession, custody or control. Relevant information includes, but is not limited to, paper documents and all ESI (e.g. SMS text messages, electronic documents, emails, and any data created by proprietary software tools) related to the above-captioned case.

Prohibition on Recording Affidavit Interviews: It is the policy of the General Counsel to prohibit affiants from recording the interview conducted by Board agents when subscribing Agency affidavits. Such recordings may impede the Agency's ability to safeguard the confidentiality of the affidavit itself, protect the privacy of the affiant and potentially compromise the integrity of the Region's investigation.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

TENGA PRESENTE: Esta carta contiene información importante acerca del cargo que usted presentó con la Junta Nacional de Relaciones del Trabajo (NLRB). En ella se explican sus obligaciones para proveer evidencia que sustente su cargo y quién lo estará investigando. Si el Inglés no es su primer idioma y usted desea que esta carta se le explique en su primer idioma, puede comunicarse por escrito con la Oficina Regional a la dirección que aparece en esta carta o llamar al (813)228-2641. El NLRB está comprometido en asegurar, en la medida que sea posible, que las personas que no hablen Inglés puedan entender el procedimiento de sus casos.

PLEASE NOTE: *This letter contains important information about the charge you filed with the NLRB. It explains your obligations to provide evidence in support of the charge and who will be investigating your charge. If you are not a native English speaker and would like this letter to be explained to you in your primary language, you may contact the Regional Office by letter at the above address or call (813)228-2641. The National Labor Relations Board is committed to ensuring, to the extent possible, that non-English speaking parties are able to understand the processing of their cases.*

Very truly yours,



DAVID COHEN
Regional Director

cc: Geoffrey Leonard, Law Fellow
Service Employees International Union (SEIU)
1800 Massachusetts Ave NW, 6th Flr
Washington, DC 20036-1806

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

MCDONALD'S

Charged Party

and

**SEIU NATIONAL FAST FOOD WORKERS
UNION**

Charging Party

Case 12-CA-229735

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on October 23, 2018, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

McDonald's
110 N Carpenter St, Ste 300
Chicago, IL 60607-4106

October 23, 2018

Date

Ed Ramos, Designated Agent of NLRB

Name

/s/ Ed Ramos

Signature

From: [Rodriguez Soto, Lilyvette](#)
To: ["geoffrey.leonard@seiu.org"](mailto:geoffrey.leonard@seiu.org)
Subject: 12-CA-229735_McDonald"s
Date: Thursday, October 25, 2018 3:55:00 PM
Attachments: [LTR.12-CA-229735_McDonalds_Leonard.pdf](#)

Dear Mr. Leonard,

Attached please find a letter in connection with the above charge.

Cordially,

Lilyvette Rodriguez Soto
Field Attorney
National Labor Relations Board, Region 12
Miami Resident Office
51 S.W. 1st Avenue, Room 1320
Miami, Florida 33130
(786) 812-7994 Direct Dial
(305) 536-5320 Facsimile
E-mail: lilyvette.rodriguezsoto@nrlrb.gov

The Agency strongly urges all parties to submit documents and other materials (except unfair labor practice charges and representation petitions) to Regional Offices through the Agency's E-Filing system on its website: <http://www.nrlrb.gov>. On the home page of the Agency's website, click on the "File Case Documents" link and then follow the directions. Utilization of the E-Filing form on the Agency's website to file documents is permitted under Section 102.114, notwithstanding any contrary provisions in the Board's Rules and Regulations.

CONFIDENTIALITY NOTICE:
OFFICIAL GOVERNMENT BUSINESS

This communication is intended for the sole use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this communication is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication may be strictly prohibited. If you have received this communication in error, please notify me immediately by telephone call or return e-mail. **Thank you.**



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 12
51 SW 1st Ave Ste 1320
Miami, FL 33130-1623

Agency Website: www.nlrb.gov
Telephone: (305)536-5391
Fax: (305)536-5320

Agent's Direct Dial: (786) 812-7994

October 25, 2018

VIA EMAIL: geoffrey.leonard@seiu.org

AND REGULAR MAIL

Geoffrey Leonard, Law Fellow
Service Employees International Union (SEIU)
1800 Massachusetts Ave NW 6th Flr
Washington, DC 20036-1806

Re: McDonald's
Case 12-CA-229735

Dear Mr. Leonard:

As you know the above captioned charge has been assigned to the undersigned field attorney for investigation. I tried to reach you today and left you a voicemail regarding this matter. I would like to schedule appointments to take affidavits in connection with the allegations contained in the above charge. Kindly let me know your availability and the availability of (b) (6), (b) (7)(C) on November 1, 2 or 7 at 10:00 am, to provide an affidavit in the above case.

All evidence in support of this charge, including affidavits, should be provided no later than *November 7, 2018*. If, for any reason, you are unable to participate fully in the investigation at this time, I suggest you withdraw the charge. You may re-file the charge when you are able to cooperate, keeping in mind that you must re-file it within six months of the alleged violation or we would be unable to proceed. Unless the evidence in support of the charge is received by *November 7, 2018*, you have withdrawn the charge by that date, or we have made alternative arrangements, the Regional Director may decide to dismiss the charge for lack of cooperation.

If the Regional Director dismisses the case for lack of cooperation, a detailed statement of the reasons for the dismissal is sent to the Employer, unless you request that only a short form dismissal letter be sent. In any event, you must submit your evidence, withdraw the charge, or request that a detailed statement of the reasons for the dismissal not be included in the dismissal letter, by close of business *November 7, 2018*.

You can reach me at (786)812-7994 or at lilyvette.rodriquezsoto@nlrb.gov.

Very truly yours,
/Lilyvette Rodriguez Soto
Lilyvette Rodriguez Soto
Attorney

From: [Rodriguez Soto, Lilyvette](#)
To: ["Geoffrey Leonard"](#)
Subject: RE: 12-CA-229735_McDonald's
Date: Wednesday, October 31, 2018 3:39:00 PM

Dear Mr. Leonard,

Thanks for letting me know.

Regards,
Lily

From: Geoffrey Leonard <geoffrey.leonard@seiu.org>
Sent: Wednesday, October 31, 2018 3:37 PM
To: Rodriguez Soto, Lilyvette <Lilyvette.RodriguezSoto@nrlrb.gov>
Subject: Re: 12-CA-229735_McDonald's

Hi Ms. Rodriguez Soto,

Per our phone conversation, just wanted to let you know, we'd like to withdraw and will refile next week when (b) (6), (b) (7)(C) is available to give an affidavit.

Thanks!

On Thu, Oct 25, 2018 at 3:55 PM, Rodriguez Soto, Lilyvette <Lilyvette.RodriguezSoto@nrlrb.gov> wrote:

Dear Mr. Leonard,

Attached please find a letter in connection with the above charge.

Cordially,

Lilyvette Rodriguez Soto
Field Attorney
National Labor Relations Board, Region 12
Miami Resident Office
51 S.W. 1st Avenue, Room 1320
Miami, Florida 33130
(786) 812-7994 Direct Dial
(305) 536-5320 Facsimile
E-mail: lilyvette.rodriguezsoto@nrlrb.gov

The Agency strongly urges all parties to submit documents and other materials (except unfair labor practice charges and representation petitions) to Regional Offices through the Agency's E-Filing system on its website: <http://www.nrlrb.gov>. On the home page of the Agency's website, click on the "File Case Documents" link and then follow the directions. Utilization of the E-Filing form on the Agency's website to file documents is

permitted under Section 102.114, notwithstanding any contrary provisions in the Board's Rules and Regulations.

CONFIDENTIALITY NOTICE:
OFFICIAL GOVERNMENT BUSINESS

This communication is intended for the sole use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this communication is not the intended recipient or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication may be strictly prohibited. If you have received this communication in error, please notify me immediately by telephone call or return e-mail. **Thank you.**

--

Geoffrey Leonard
Law Fellow*
Legal Department
Service Employees International Union
1800 Massachusetts Avenue, N.W.
Washington, DC 20036
geoffrey.leonard@seiu.org
Office: 202-730-7327
Cell: 202-251-3826

*Licensed in New York, DC license application pending. Directly supervised by a member of the District of Columbia Bar.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
REGION 12 - RESIDENT OFFICE
51 SW FIRST AVENUE - ROOM 1320
MIAMI, FLORIDA 33130-1623
An Equal Opportunity Employer

OFFICIAL BUSINESS

NLRB
REGION 12
MIAMI RES. OFFICE

2018 DEC -3 AM 11:16

RECEIVED
MIAMI, FLORIDA

MIAMI
FL 331
01 NOV '18
PM 7 P



UNITED STATES POSTAGE
PITNEY BOWES
02 1P \$ 000.47⁰
0000890179 NOV 01 2018
MAILED FROM ZIP CODE 33130

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

CERTIFIED MAIL™



7010 3090 0002 0174 9784

Linda Joseph
SEIU National Fast Food Workers Union
1600 Massachusetts Ave NW
Washington, DC 20036-2210

7

20036-221000





Case Name: McDonald's
Case No.: 12-CA-229735
Agent: FA LR

CASEHANDLING LOG

[illegible]



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 12
201 E. Kennedy Blvd, Ste 530
Tampa, FL 33602-5824

Agency Website: www.nlr.gov
Telephone: (813)228-2641
Fax: (813)228-2874

November 1, 2018

Michael S. Ferrell, Esq.
Jones Day
77 W. Wacker Dr, Ste 3500
Chicago, IL 60601-1692

Brandon Dixon, Esq.
Jones Day
77 W. Wacker Dr, Ste 3500
Chicago, IL 60601-1692

Re: McDonald's
Case 12-CA-229735

Dear Mr. Ferrell and Mr. Dixon:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

DAVID COHEN
Regional Director

cc: McDonald's
110 N. Carpenter St, Ste 300
Chicago, IL 60607-4106

Linda Joseph
SEIU National Fast Food Workers Union
1600 Massachusetts Ave NW
Washington, DC 20036-2210

Geoffrey Leonard, Law Fellow
Service Employees International Union (SEIU)
1800 Massachusetts Ave NW, 6th Flr
Washington, DC 20036-1806



U.S. POSTAGE >> PITNEY BOWES
ZIP 20036 \$ 007.41⁰
02 1W
0001401971 NOV 13 2018

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS, FOLD AT DOTTED LINE

CERTIFIED MAIL™



7010 3090 0002 0174 9807

NLRB
REGION 12
MIAMI RES. OFFICE

2018 DEC -3 AM 11:16

RECEIVED
MIAMI, FLORIDA

US Government
Natl. Labor Relations Board
Region 12 Resident office
51 SW First Ave.
Rm 1320
Miami, Fl. 33130





UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 12
201 E. Kennedy Blvd, Ste 530
Tampa, FL 33602-5824

Agency Website: www.nlr.gov
Telephone: (813)228-2641
Fax: (813)228-2874

November 1, 2018

Michael S. Ferrell, Esq.
Jones Day
77 W. Wacker Dr, Ste 3500
Chicago, IL 60601-1692

Brandon Dixon, Esq.
Jones Day
77 W. Wacker Dr, Ste 3500
Chicago, IL 60601-1692

Re: McDonald's
Case 12-CA-229735

Dear Mr. Ferrell and Mr. Dixon:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

A handwritten signature in cursive script that reads "David Cohen". To the right of the signature, the letters "LBA" are written in a smaller, more stylized script.

DAVID COHEN
Regional Director

cc: McDonald's
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Chicago, IL 60607-4106

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